



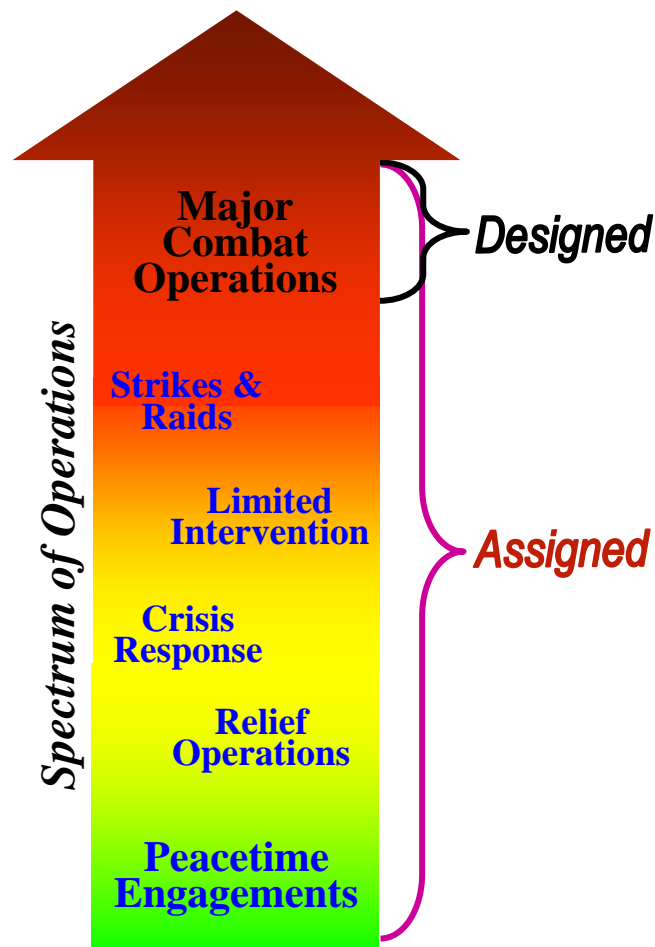
# DoD Readiness Reporting System (DRRS)

Colonel Bill Hughes  
Joint Training Conference  
September 17, 2002



# Key Characteristics of Improved Readiness Assessment

- **Answers “Ready for what?”**
  - Focuses on key military capabilities for a **range of scenarios** and force postures
  - Captures readiness for **assigned** and **designed** missions
- **Provides for goal setting, metric analysis, and accurate reporting.**
  - Uses **functional data systems**
  - Centers on **outcomes**
- **Leverages information technology.**
  - Allows near real-time access
  - **Enables rapid, low cost development**
  - Reduces reporting burdens





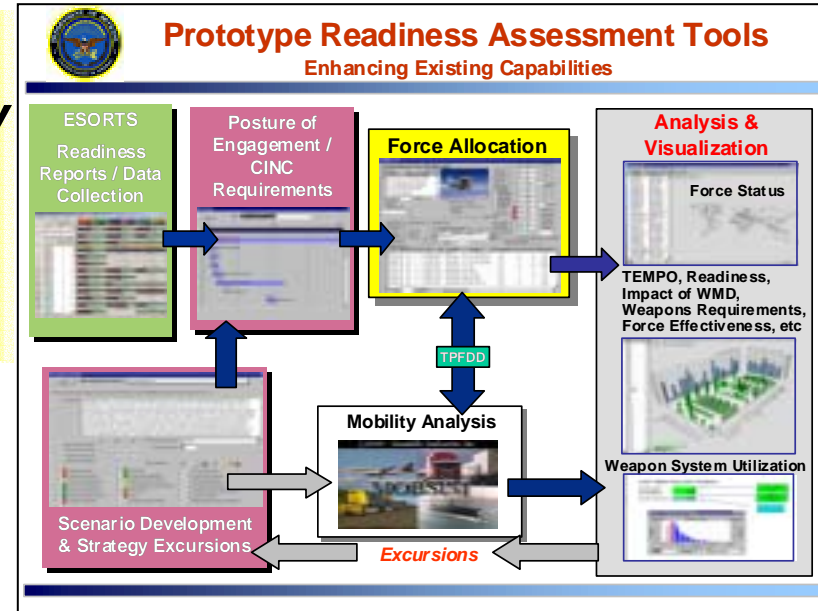
# IDA Study Reports GSORTS Deficiencies

- ***Does not meet Title 10 requirements***
  - Neither timely nor uniform nor comprehensive
- ***Does not meet Combatant Commander needs***
  - Not tied to CINC missions
    - Narrow focus on a single, unspecified mission
  - Not useful for “ready for what” analyses for SSCs, contingencies, and new missions
  - Inadequate/missing assessments of larger organizations, e.g., divisions, battlegroups, wings
  - Training information inadequate
  - Sustainment not addressed, e.g., level of spares and munitions
  - Key entities do not report (e.g Joint units, C2 organizations, readiness-related infrastructure, all Defense Agencies)
- ***Dated technology limits system performance and adds undue burden on measured units***



# A New Construct for Readiness Assessment

- ***Assess readiness for missions assigned in Defense and Contingency Planning Guidance***
  - Readiness standards in DPG
  - Mission Essential Tasks Construct
- ***Improve DoD assessment processes***
  - Explicitly tie to resourcing forums
  - Increase visibility by including all stakeholders
- ***Enhance reporting and assessment tools***
  - Employ automated scenario modeling:
    - Provides quick, objective analysis for crisis situations and deliberate planning
  - Fuse DoD transactional databases for unit/organizational status
    - Near real-time reporting; trends and variance from standards





# Measuring Readiness for Assigned Missions

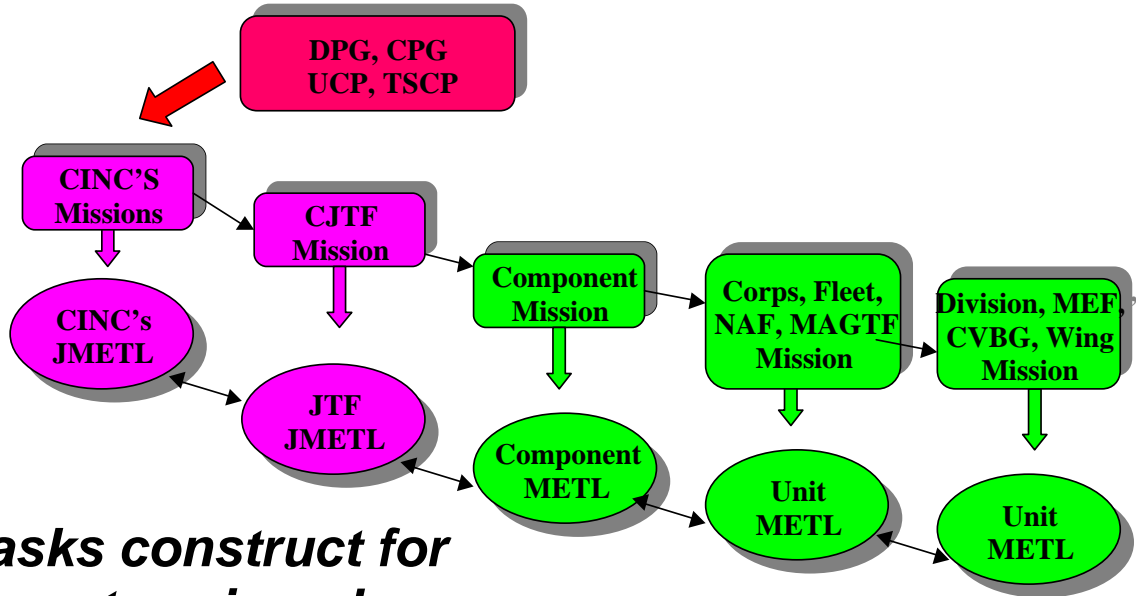
- ***Specify readiness standards for missions assigned in DPG***

- Strategy based
- Explicit goals

- ***Use Mission Essential Tasks construct for measuring readiness to meet assigned missions***

- Combatant Commanders
- Military Departments
- Defense Agencies

- ***Also measures readiness for Service “Core Competencies”***





# A New Construct for Readiness Assessment

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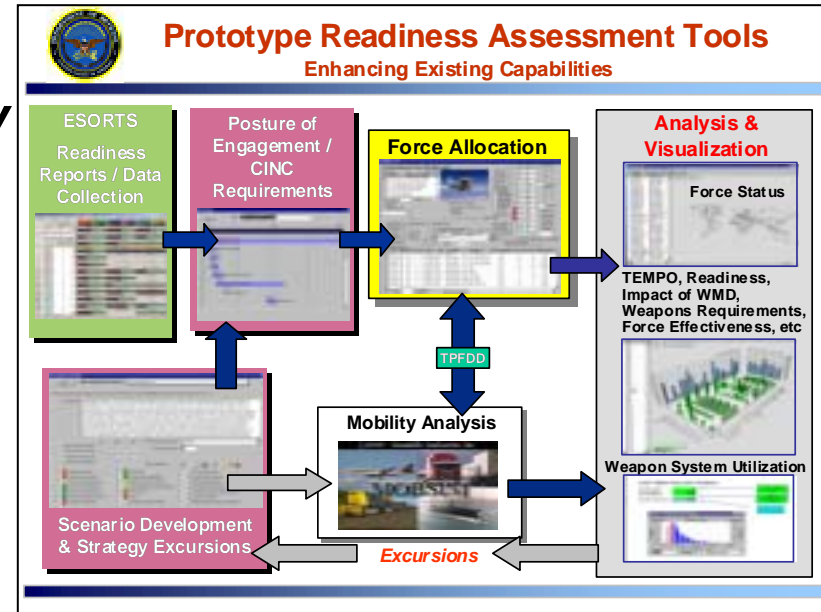
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# Improving the Assessment Process

- ***The JQRR:***

- **Keep basic structure:  
JCS still process owner**
  - Combatant Commanders, Services, and Combat Support Agencies
- **Increase OSD stakeholders “buy-in” to problem**
- **Use scenario modeling tools to aid assessment**



## **Joint Quarterly Readiness Review** DoD Directive on Readiness Reporting

- ***Joint Quarterly Readiness Review will:***
  - Conduct timely, scenario based assessments on a quarterly basis
  - Identify capability shortfalls and risks in executing missions as assigned by the Secretary of Defense
  - Identify appropriate measures to reduce these risks
  - Use modern analytic tools and models to aid in scenario assessment
  - Report findings to the Senior Readiness Oversight Council
  - Be conducted by the Chairman of the Joint chiefs of Staff and Co-Chaired by Under Secretary of Defense for Personnel and Readiness

22

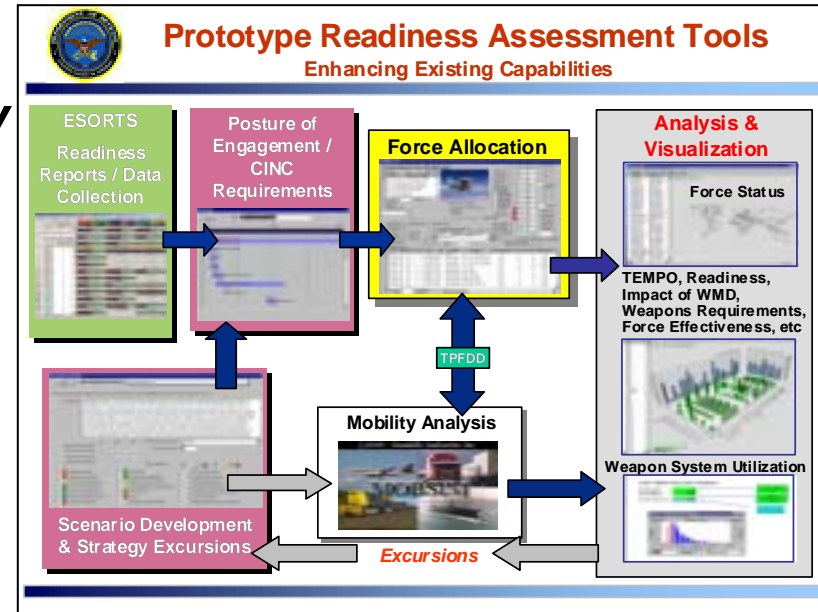
- ***SROC becomes more decision oriented:***

- **Service Secretaries and Chairman, JCS as members**
- **Follow-up and monitor decisions**



# A New Construct for Readiness Assessment

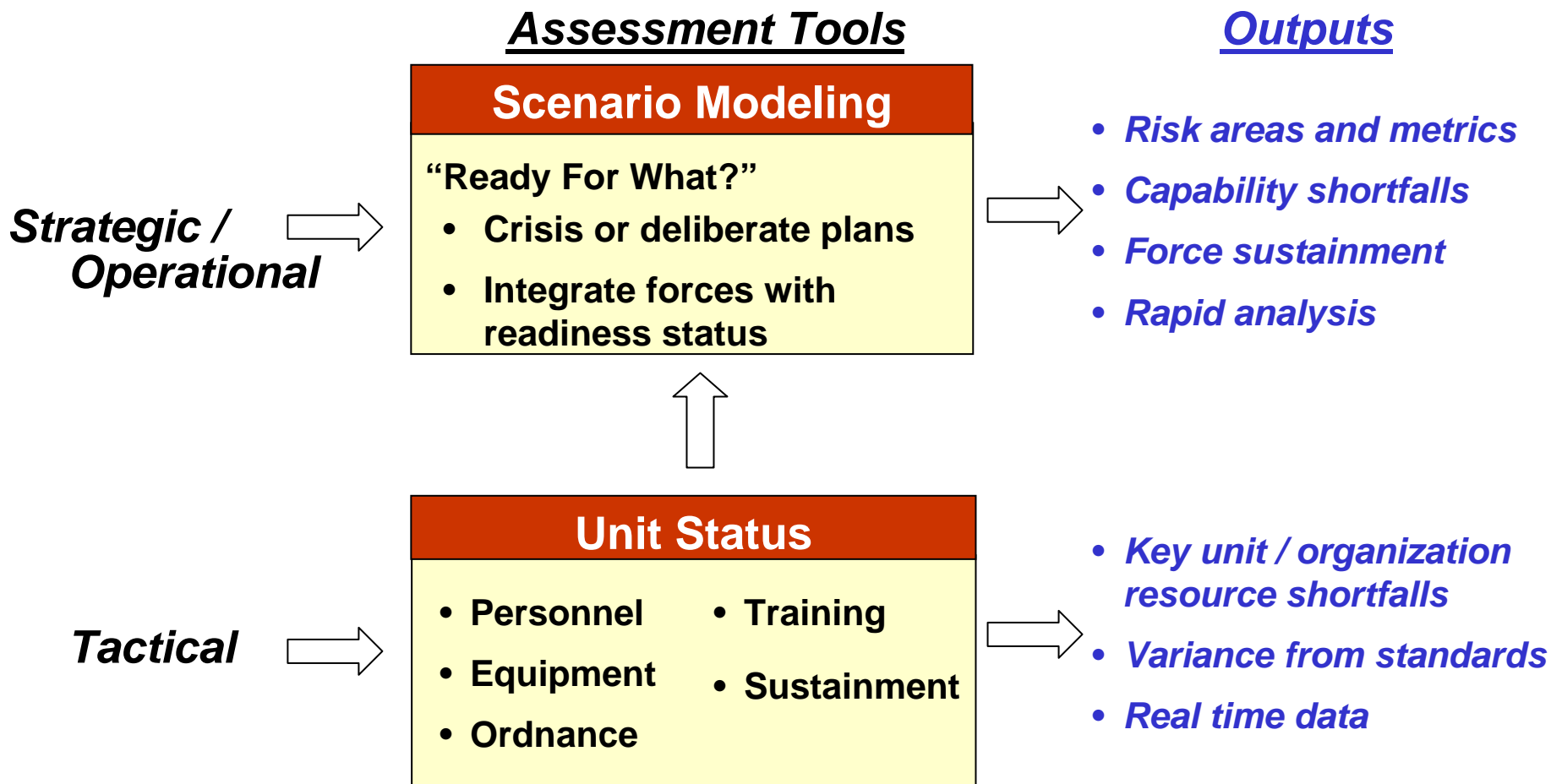
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# Improved Tools and Outputs

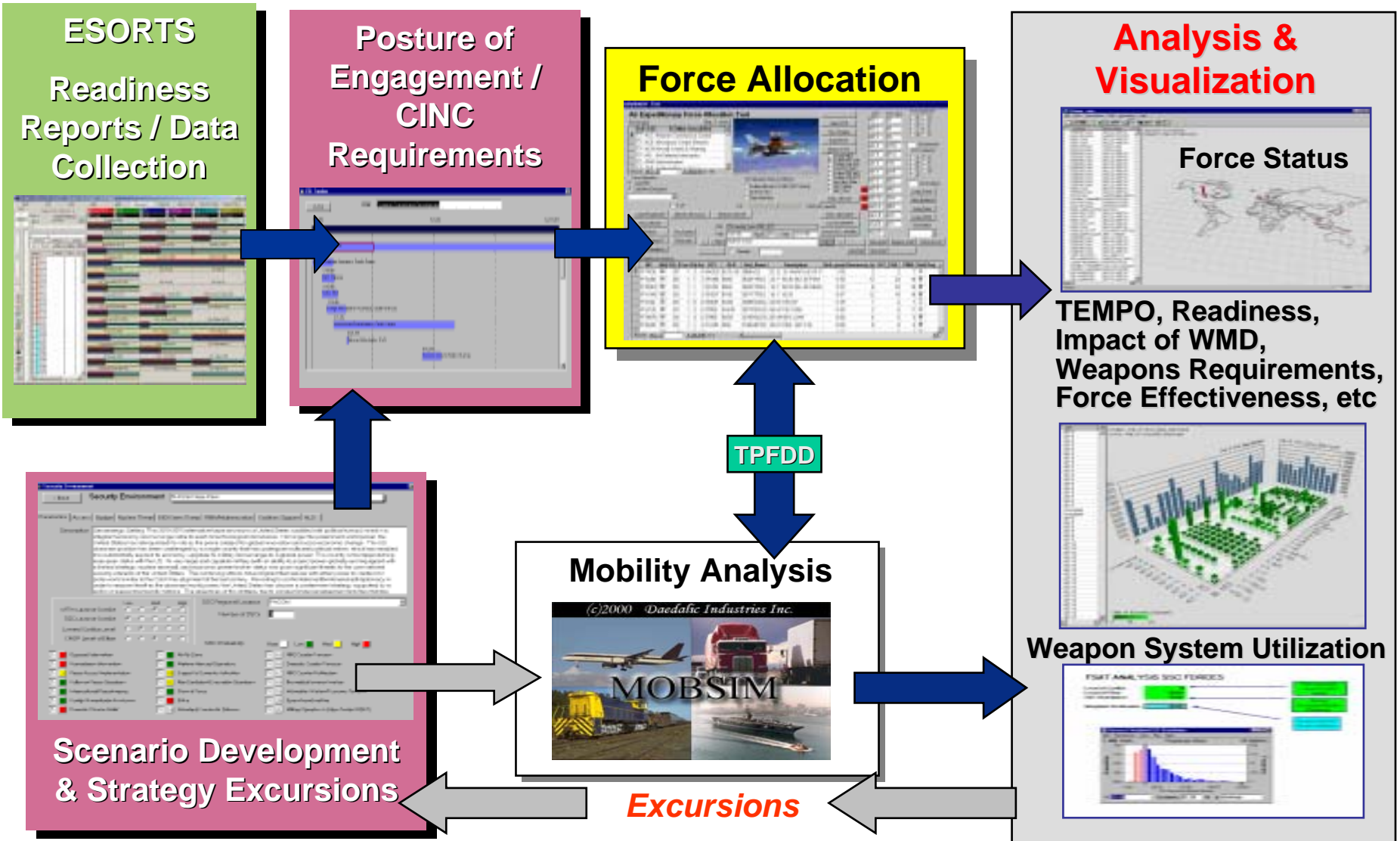


***Information Technology Is the Enabler***



# Prototype Readiness Assessment Tools

## Enhancing Existing Capabilities





# Output Metrics & Risk

- **Meeting CINC Requirements -- *Operational Risk***
  - **Force Availability**
    - Shortfalls by mission capability (ISR, C2, etc.)
    - Shortfalls by unit type (SOF teams, MEUs, etc.)
    - Is Reserve call-up required - - if so; how large?
  - **Force Closure**
    - Delays in force arrival due to capacity of Mobility system
  - **Force Substitution Analysis**
    - Within service and across service lines
  - **Gaps in coverage**
    - CVBGs/ARGs moved out of one CINC's AOR to support a contingency in another CINC's AOR
- **Monitoring forces -- *Force Management Risk***
  - **OPTEMPO / PERSTEMPO rates and goals**
  - **Reserve component deployment rates and force deployment predictability**
  - **Status of Low-Density / High-Demand Assets**



# ESORTS Metrics

- ***Equipment***
  - Equipment information by part identifier
  - Different missions a specific piece of equipment can perform
  - Equipment status, configuration, hours, sorties, inspection due dates, operating cycles
  - Equipment allocation by quarterly and monthly hours or sorties
- ***Equipment Condition***
  - Serviceable and unserviceable rates
  - Repairs info (in-shop status for equipment by part identifier)
- ***Personnel***
  - Personnel status and assignment info
  - List of all personnel in a mobility group by identifier
- ***Training***
  - Training status data by individual or unit by Mission Essential Task
- ***Mission***
  - FMC / NMCS / NMCM rates
  - FMC goals and percents
- ***Sustainment***
  - Cannibalization data
  - Consumables data (max. quantity allowed, actual quantity on hand at a specific location)
  - Order or repair backlog info
  - Deployment suitability by UTC by AEF cycle (Cycle 2/Cycle 3)
- ***Deployment History***
  - History and uptime data about a particular mission
  - History of maintenance actions for specific events
  - Past deployment data including percentage of personnel and major equipment deployed, and start and stop dates.



# Implementing Change

- ***DoD Directive on Readiness Reporting System***
  - Signed on June 3, 2002 by DepSec Def
- ***Change agenda***
  - Develop DoD Instruction – Battlestaff IPT process
  - Demonstrate ESORTS prototype system for October 2002
  - System IOC - 2004; FOC - 2007
  - FY 2004 Defense Planning Guidance language
    - Assign readiness standards for DPG mission areas
    - Program funds to implement revised readiness system
- ***IDA Independent Review of DoD Readiness Reporting transmitted to Congress***



# Collaborative Implementation

- ***Guidance and Oversight:***

- **Current Readiness Council** – ‘monthly’ meetings
- **Senior Readiness Oversight Council** -- semi-annual review

- ***Working the Details:***

- **“Battle Staff” approach**
  - **OSD and Joint Staff Co-Chairs (SES/Flag)**
  - **Service O-6 & Defense Agency Reps**
  - **Combatant Commanders via SIPRNET and Pentagon Liaison**
- **Working groups as directed by Battle Staff Co-chairs**
- **Bi-weekly meetings with agenda-driven objectives**
- **Focus on critical issues**



# ***Training Impacts***

- ***Services will report MET training assessments***
- ***Agencies building reporting mechanism***
  - Developing METLs
- ***Cbt Cmds/Services will increase units reporting***
  - Will need additional higher HQ training assessments
- ***Effort is joined with Training Transformation effort***
  - Impacts TBD



# ***Information***

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  - **www.readinesscenter.org**